

# BERKSHIRE UNITED WAY **IMPACT REPORT** JULY 2021-JUNE 2022



*#HereForGood*

We ignite the collective power of our community to support individuals and strengthen families. Together, we build a stronger Berkshire County.



**Berkshire United Way**





## From our President and CEO

People come to service along different paths. I was inspired by my parents and their work as public educators. It was nurtured by inspiring leaders and mentors with whom I have had the great fortune to work – people who believed and lived the values of individuals and institutions giving back to their community.

Since coming to Berkshire United Way earlier this year, I have experienced more deeply the power and legacy of this organization, and of our mission to build a stronger community, together. I share with the incredible BUW board and team the pride and appreciative humility of being stewards of this organization, of holding the trust of our donors and community partners, and of sharing the extraordinary responsibility of creating positive change for people in our community at every stage of their lives.

In this report, you will read about our impact, about dollars raised and invested, people served, and transformational service offered to people in need. We should be proud of our shared impact. However, we also should never lose sight of the fact that every dollar and data point represents a human story – of dedicated early childhood education professionals inspiring students to learn; of high school students finding their

voice and passion; of adults changing their economic circumstances. These stories, across dozens of programs and throughout 98 years – and counting – are a big part of what it means to be #HereForGood.

Equally important is the role we play in building capacity and connection among our funded partners. While they have unique and powerful missions, our allies in service face common challenges around workforce development, equity and inclusion, housing, transportation, and finding the time and space for big, visionary thinking and planning. As a collaborator and convener, Berkshire United Way serves as a thought partner and facilitator for this critical work.

This continues to be a time of transformation and change in the Berkshires. While needs in the community increase, the power of every dollar we invest in our partners and programs becomes even more impactful and welcome. I'm grateful to everyone who supports our work and helps ignite the collective power of our community in a shared mission of service.

Tom Bernard, President and CEO

**You** helped us invest **\$1.49M** in Berkshire County, positively impacting **17,745** lives



\* Includes both our Community Impact work and COVID-19 Fund recovery efforts

**Contributions from 3,176 donors supported 40 programs in early childhood development, positive youth development, and economic prosperity at these agencies:**

18 Degrees	Community Health Programs
Anti-Defamation League	Construct, Inc.
Barrington Stage Company	Dalton Community
Berkshire County Head Start	Recreation Association
Berkshire County Kids' Place	Elizabeth Freeman Center
Berkshire Hills Regional School District	Flying Cloud Institute
Berkshire Nursing Families	Gladys Allen Brigham Community Center
Berkshire Pulse	Greenagers
Berkshire South Regional Community Center	Lee Public Schools
Berkshire Theatre Group	Lee Youth Association
Central Berkshire Habitat for Humanity	Pediatric Development Center
Child Care of the Berkshires	Railroad Street Youth Project
	Roots Rising
	Volunteers in Medicine

**Throughout the year, we also provide sponsorship, promotional, and volunteer support to additional community initiatives and programs:**

April Hill Conservation and Education Center • Barrett House • BERK12 • Berkshire Dream Center • Berkshire Pride • Berkshire South Regional Community Center Welcome Summer Festival • Berkshire Stonewall Community Coalition • Boys II Men Weekend • Boys & Girls Club of the Berkshires/Camp Russell • Christian Center of Pittsfield • Columbia Valley Elderly Housing • Community Health Programs • Farm to Fork Fondo • Hancock Shaker Village • Highland Woods • Hinsdale Food Pantry • Josh Billings RunAground Triathlon • Louison House • Morningside Community Gardens • NAACP Freedom Fund • Nonprofit Center of the Berkshires • Pittsfield Community Television • Price Memorial A.M.E. Zion Church • Sheffield Food Assistance Program • South Congregational Church Food Pantry • St. Joseph's Court • St. Joseph's Parish Food Pantry • St. Mark's Food Pantry • The Berkshire Eagle • The Salvation Army of Pittsfield and North Adams • WTBR-FM 89.7 Pittsfield Community Radio

Front cover: Esther (left) is learning her first English words and Wren is on a full recovery from a birth injury that affected her arm strength, thanks to Play and Learn, a Pediatric Development Center program supported by Berkshire United Way.



# YOUR SUPPORT HELPS

## Finding Safety and Stability at the Elizabeth Freeman Center: Money School supports financial independence

Sometimes building a stronger community involves helping people change their circumstances. Monica\* is a domestic violence survivor. She faced physical, sexual, and emotional abuse, as well as other threats from her husband. She's also a mother whose daughter missed a lot of school. She needed a safe place to go and a path to stability.

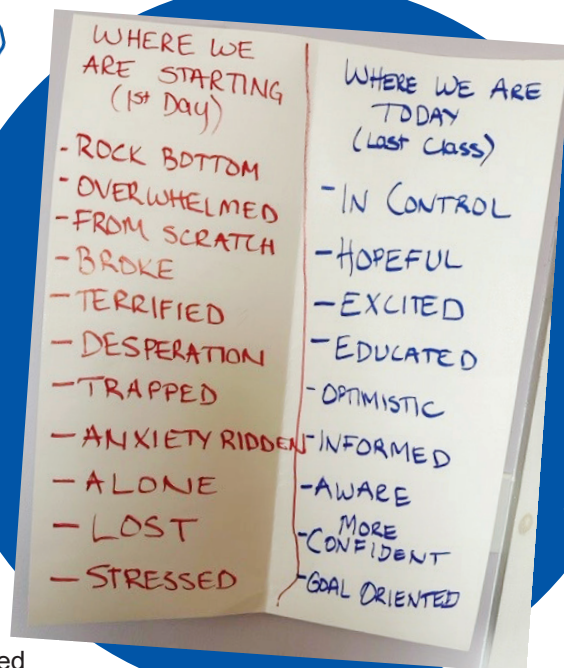
After her husband was arrested, the police department referred Monica to the Elizabeth Freeman Center, where the trained, dedicated staff worked with her to create a safety plan, including securing a restraining order. They immediately connected her with Community Legal Aid to help her file for divorce and obtain Violence Against Women Act (VAWA) visas.

EFC staff helped Monica process her trauma through counseling and develop new skills. She enrolled in Money School, a program supported by Berkshire United Way. Working with a financial coach through this program, Monica created a budget and increased her credit score and savings. This enabled her to purchase her own home! She took advantage of Goodwill vouchers to shop for clothing for herself and her daughter. Monica also graduated from an English as a Second Language program.

Her daughter returned to school and joined a local youth program – and is now a high school graduate. Monica is planning to return to college and is working with EFC to apply to the Women's Independence Scholarship Program to help pay for education-related expenses.

The Elizabeth Freeman Center truly helped Monica pave the way for a safe and stable future for herself and her daughter.

*\*Name changed for privacy purposes*



Money School includes a six-week financial literacy class. On their first day, participants are asked to describe in one word how they feel about their financial future (list on left). On the last day, the list on the left is hidden and they are asked the same question (list on right).

## What is the recipe for a successful volunteer project? A defined focus, the right tools, proper planning, and great volunteers



Whenever you finish a project, you always reflect upon what went well and what could be improved for next time. In April 2022, when we decided our Day of Caring project would be another grocery bag packing event, we reflected on a similar project in 2021 – our MLK Day of Service.

The goals were similar: purchase 19,000 pounds of nonperishable food at wholesale cost – enough to fill a tractor trailer – and distribute countywide to those in need. Was it an intimidating task to take on? Not at all. Why? We had the recipe to execute a successful large-scale food project.

We had all the right tools for this big job. We had funding and planning partners, thanks to Berkshire Bounty and Guido's Fresh Marketplace, who coordinated the wholesale shipment. We had Todd Walton at L.P. Adams, Co., who had the vision to make this all happen.

We needed a very large space, access to a loading dock, a fork lift, a dumpster for recycling, and people to operate the equipment. The team at L.P. Adams meticulously prepared the warehouse space and set up pallets of food in the order in which it would be packed into the grocery bags. Throughout the day, they moved things around for the dozens of volunteers and helped load up vehicles that would deliver the bags.

Generous sponsors, L.P. Adams Co., and many volunteers made our Day of Caring a success, packing 1,000 bags to be delivered to food pantries and seniors countywide.

With the help of all the volunteers, plus the food pantries and councils on aging, 1,000 bags of groceries were put into the hands of our neighbors in need – from Sheffield to Williamstown.





## BY THE NUMBERS

### Community Impact

#### Early Childhood Development

**2,092**  
children  
enrolled

**93%**  
reached  
milestones

1,940 children reached milestones in social and emotional development

#### Positive Youth Development

**1,359**  
youth  
enrolled

**97%**  
developed  
skills

1,315 youth developed skills like critical thinking, problem solving, communication, and collaboration

#### Economic Prosperity

**2,487**  
individuals  
enrolled

**33%**  
earned higher  
wages

822 individuals saw an increase in their wages

#### VITA | Volunteer Income Tax Assistance



**674**  
federal  
returns

**\$1.1M**  
returned to  
residents

This program is supported by BUW through Central Berkshire Habitat for Humanity

## Volunteer Engagement



 Letter Carriers' Stamp Out Hunger Food Drive

**386** total volunteers | **4,106** total volunteer hours

 **#HereForGood Volunteer Month**

**244**  
volunteers

**756**  
volunteer hours

**17 tons**  
of food distributed



**Berkshire United Way**  
**VOLUNTEER CENTER**



Find volunteer opportunities  
[volunteerberkshireuw.org](http://volunteerberkshireuw.org)

## Workplace Champions



**142** Campaigns

**26** Pinnacle Companies

Learn more about Pinnacle status at  
[www.berkshireunitedway.org/workplace-campaign](http://www.berkshireunitedway.org/workplace-campaign)

Berkshire Sterile Manufacturing's  
2021 campaign kickoff



# CORPORATE AND FOUNDATION DONORS

## \$250,000+

Josephine and Louise Crane Foundation

## \$50,000-\$74,999

Berkshire Bank Foundation Legacy Region  
Greylock Federal Credit Union\*

## \$25,000-\$49,999

AYCO Foundation  
The Feigenbaum Foundation, Inc.  
General Dynamics\*\*  
Guardian Life Insurance Company of America\*\*  
Lee Bank\*\*

## \$10,000-\$24,999

Berkshire Bounty  
Berkshire Money Management  
Berkshire Taconic Community Foundation  
Charles Schwab Charitable Fund  
Eversource Energy\*  
Fidelity Charitable Gifts Fund  
Interprint Inc.\*\*  
Mill Town  
Onyx Specialty Papers, Inc. \*\*  
Pittsfield Cooperative Bank\*\*  
Ray Murray Inc.\*\*  
U.S. Charitable Gift Trust

## \$5,000-\$9,999

The Community Foundation for  
Greater New Haven  
Greater Worcester Community Foundation  
JH Maxymillian, Inc\*\*  
Williams College\*

## \$3,000-\$4,999

Canna Provision  
Crescent Creamery Inc.\*  
Hill Engineers, Architects, Planners, Inc.\*\*  
Josh Billings RunAground  
National Grid\*

## \$2,000-\$2,999

Carlson Propane  
CompuWorks\*\*  
Laborers International Union of North America  
AFL Local 473  
LP Adams Co. Inc.  
New England Newspapers Inc.\*\*  
Nonprofit Center of the Berkshires  
The Ruth Krauss Foundation  
SABIC Plastics\*

## \$1,000-\$1,999

Berkshire Fence Company  
Berkshire Sterile Manufacturing\*\*  
Charles Stark Draper Laboratory, Inc.\*  
J Edward Dery, Inc\*  
The Johnson Dealerships\*\*

MacFarlane Office Products\*\*  
Main Street Hospitality Group  
MountainOne\*  
Raymond James and Associates\*  
Roberts & Associates Realty, Inc.  
United Parcel Service\*  
Vanguard Charitable Endowment Fund  
Wahconah Country Club  
Wheeler & Taylor Insurance Agency\*\*

## CY21 Workplace Campaigns

18 Degrees  
1Berkshire+  
Adams Community Bank  
Adelson & Company, PC+  
Adult Learning Center  
Barrington Stage Company  
Becket Washington School  
Becton Dickinson  
Berkshire Community Action Council  
Berkshire County Arc  
Berkshire County Kids' Place & Violence  
Prevention Center+  
Berkshire Eye Center  
Berkshire Family & Individual Resources  
Berkshire Medical Center+  
Berkshire Regional Planning Commission  
Berkshire South Regional Community Center  
Berkshire United Way+  
Best Buy  
Big Y Foods Inc., Store #99  
Blue Cross Blue Shield of Massachusetts  
Boyd Technologies  
Brazee & Huban, CPAs  
C&S Wholesale Grocers  
Cain, Hibbard & Myers, PC+  
Central Berkshire Regional School District  
Chicago Title Insurance Company  
Child Care of the Berkshires  
Cohen, Kinne, Valicenti & Cook LLP  
Community Health Programs  
Conte Community School  
Craneville Elementary School  
Cross Insurance  
Dalton Community Recreation Association  
Dettinger Lumber  
D.R. Billings, Inc.  
edm Services, Inc.  
Elder Services of Berkshire County  
Eli Lilly and Company  
Enterprise Holdings  
Fairview Hospital+  
Farmington River Regional Elementary School  
Federal Express  
General Electric Company  
Gladys Allen Brigham Community Center  
Hannaford  
Herberg Middle School  
Hillcrest Educational Centers+  
Home Depot  
HospiceCare in the Berkshires  
IBM Corporation

International Papers  
JC Penney  
Jiminy Peak Mountain Resort  
Kimball Farms  
Kimball Farms NCC  
Laurin Publishing Company  
Lee Elementary School  
Lee Middle and High School  
Lenox Public Schools  
Lipton Energy  
LV Toole Insurance  
Market 32  
MassHire  
McCann Technical School  
Mercer Administration Center  
Merchants Mutual Insurance Company  
MINTEQ/Specialty Minerals  
Miss Hall's School  
Molari Employment & HealthCare Services  
Moldmaster Engineering Inc.  
Momentive Performance Materials, Inc.  
MyCom Federal Credit Union  
Nationwide Insurance Enterprise, Inc.  
NBT Bank  
Neenah Technical Materials  
Nessacus Middle School  
New York Life Insurance Company  
Norman Rockwell Museum  
North Adams Public Schools  
P & G Gillette Company  
Pediatric Development Center  
Pittsfield City Hall  
Pittsfield Fire Department  
Pittsfield High School  
Pittsfield Police Department  
Price Chopper  
Protective Life Corporation  
Raytheon  
The Red Lion Inn  
Salisbury Bank & Trust  
ServiceNet  
S-K Design Group Inc.  
Smith, Watson & Company, LLP  
Southern Berkshire Regional School District  
SPIRITED  
Stop & Shop Supermarket Company  
Taconic High School  
Target 2127  
TD Bank  
The Brien Center for Mental Health and  
Substance Abuse Services, Inc.\*  
Thermo Fisher Scientific  
Town of Dalton  
Town of Egremont  
Town of Richmond  
Unistress+  
United Cerebral Palsy Association  
US Bank  
Verizon  
Walmart 2228  
Wohrle's Foods Inc.

\* Leadership donor organizations that also ran 2021-2022 Workplace Campaigns

+ 2021-2022 Pinnacle Companies

Thank you to the Platinum Level Sponsors  
of our 2022 #HereForGood Volunteer Month!





# GREYLOCK SOCIETY MEMBERS

## The Alexis de Tocqueville Society

### Ordre de Liberte

\$25,000+

Callahan Dee Family Foundation  
Donald C. McGraw Foundation  
Lawrence and Rosemary Harnett  
The Peck Family 1999 Charitable  
Remainder Trust

### Membres de la Societe

\$10,000-\$24,999

Richard and Laura Allen  
John and Melissa Bissell  
The Ruth P. Boraski Children's  
Endowment Fund  
Larry and Christine Carsman  
Joseph and Laurie Gallagher  
Lawrence and Kristine Hazzard  
Chuck Leach  
David and Susan Lombard  
The Petricca Family  
David and Madeline Phelps  
Michael and Lisa Stoddard  
Candace Winkler and Matt Kropke  
Carlo and Amy Zaffanella

## The Greylock Society

### Beacon

\$5,000-\$9,999

Anonymous (4)  
Christine and Tack Burbank  
Paul W. Clark<sup>♦</sup>  
Dr. William and Ginny DeMarco  
J. Williar and Susan Dunlaevy  
ERJ Fund  
Edward and Maura Feller  
Ann and John Galt  
Marilyn and George Haus  
David and Suzanne Klausmeyer  
Christopher and Kimberly Mathews  
Dr. W. Peter Metz  
Richard and Karen Rowe

### Tower

\$3,000-\$4,999

Brian and Dailin Adams  
Gregory Adams  
Anonymous (2)  
Larry and Kelly Bird and Family  
Tom and Jennifer Brennan  
Peter and Robin Buratto  
Matthew Burno  
Robert and Carolyn Coco  
David Cohen  
George and Kathy Desmarais  
Scott and Dawn Foster  
Laura Hooks  
Michael and Laurie Hopsicker  
Howard and Denise Marshall  
Dr. Fred Mensch and  
Dr. Andrea Bodine  
Martin Messinger  
Beth and Monty Mitchell  
Christopher and Monica Montferret  
Raymond B. Murray  
Jeff and Brenda Noble  
Jodi Rathbun-Briggs and  
Edward Cliff Briggs  
Darlene and Robert Rodowicz  
George and Cecelia Rufo  
Andrea Wagner and Shawn Kinney

### Summit

\$2,000-\$2,999

Dr. David and Dr. Kyneret Albert  
Jay and Karen Anderson  
Anonymous (2)  
Frederick and Candace Beinecke  
Krystle and Carlton Blake  
Tim and Brenda Burdick  
Gerard and Kate Burke  
Jonathan and Michele Butler  
Dr. Paul C. and Janet M. Carter  
Timothy and Sharon Coe  
Douglas and Elizabeth Crane  
Shaun and Tracy Cusson  
Michael and Michele Darroch  
Susan Dumont and Gordon Dinsmore  
Emil and Elizabeth George  
Cindy Hashim  
Michael and Theresa Jerome  
Robert and Kathleen Keegan  
Dr. Ellen Kennedy and Mark Gold  
Stan and Tracy Kordana  
Mary and Steve Ledbetter  
Jim and Crystal Lederer  
Brigid Makes  
Peter M. Marchetti  
Douglas McNally and Janet Bradley  
Robert C. and Eileen F. Mercer  
Michele Morin  
William P. O'Brien  
Tim O'Donnell and Tyne Allshouse  
Vern and Jane Palen  
Daniel and Marcia Parnell  
George and Patricia Paul  
John and Donna Quallen  
David and Deborah Reinhart  
Richard and Carol Seltzer  
Naveena and Ranjit Shastri  
Efrem and Frederica Sigel  
Greg and Laura Spivy  
Jodi and Paul Tartell  
Don Usher  
Carl Walser  
Claudia Wells

### Peak

\$1,000-\$1,999

Anonymous (9)  
Mary Ariosto-Coe  
Timothy and Patricia Armstrong  
Brian and Laurie Astorino  
George Austin  
Sibylle Baier  
Joan Bancroft  
Michael Barbieri  
The Barrington Foundation, Inc.  
William and Rosemary Barschdorf  
Jason and Lisa Baumgart  
Scott and Cathy Behrent  
Thomas and Jennifer Bernard  
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Michael and Dianne Blau  
David and Kathy Borowsky  
Daryle and Alison Bost  
Austin and Lynda Brazee  
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Francis and Teresa Brilliant  
Paul and Susie Brown  
Dr. Deborah Buccino and  
Dr. Eric Plakun  
Brenda E. Cadorette  
Scott and Jaime Campbell  
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Kristine and Oren Cass  
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JD and Lori Chesloff  
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Leslie Trachier-Daley  
Tia-Marie Damman  
Nelson Darling  
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Carl and Anne Desrochers  
John Dew  
Gregory and Julie Dieterich  
Brian Dion  
M. Janet Dohoney  
Michael Dondiego  
Alycia Sacco Duquette and  
Christopher Duquette  
David Edwards  
Gretchen Fairfield  
Lance R. Faniel  
Michael Fazio  
Wendy and Eric Federer  
Susan and Don Fitzgerald  
Howard and Margaret Fluhr  
Lori Flynn and John Ryall  
Thomas F. Flynn III  
King and Debbie Francis  
Jeff and Glenna Gerard  
Ted and Jennifer Glockner  
Barbara Guido  
Scott and Ellen Hand  
Mary Jane Handler  
John and Carrie Healy  
Susan Higa  
William and Jennifer Hines  
Lois Hobbs  
Stephen P. Hodgins and Joanne Larsen  
Martin L. Huban III, CPA and  
Robyn Huban  
Nicholas Ide  
Leslie Ioffredo  
John and Judith Kittredge Fund  
Gary and Mary Johnson  
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Lisa Falsone-Jones  
Simi Katz  
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Matthew and Jennifer Kerwood  
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Rick and Carolyn Koch  
Vicky Kolodziej  
Laurie Lamarre  
The Laurin Family  
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Carol Leibinger-Healey  
Paula Lewis  
Eleanor Lord  
M. Christine Macbeth  
Michael E. MacDonald and Sandra  
Knox MacDonald  
Rick MacDowell  
John and Marlene MacFarlane  
Christopher Magee  
Michael Makes and Esther Conolly  
Ursula and Mike Maloy  
Jay L. and Kelly A. Marion

Bruce J. Marzotto  
Wayne Marzotto  
Janine Maschino  
Mark Mathes  
Andrew and Judith Matthews  
Maria Mauceri  
Richard Maxstadt  
Bob and Julianne Maxwell  
Amy McNally  
Derrick Miller  
Glenn and Pamela Miller  
Gail M. Molari  
JamieEllen and Joseph Moncecchi  
Christopher and Lori Moon  
Kenneth Moriarty  
Roland and Nancy Morin  
Roger and Joy Mullen  
Kate and Peter Murphy  
Jean Noel  
Craig and Laurie Norton Moffatt  
John and Anne O'Brien  
David Oelberg  
Dr. Jason Ostrander  
Donna K. Owens  
Lance Palmer  
Crosby and Barbara Perry Fund  
Brenda Lee Petell  
Daniel Peterson  
Lucy Prashker  
Melinda Quindigian  
F. Peter and Mary L. Rentz  
Richard Riedel and Lynelle Weinheimer  
Tony and Wendy Rinaldi  
Dr. Jack Ringle  
Carol and Michael Riordan<sup>♦</sup>  
Linda Ruberto<sup>♦</sup>  
Scott Rote  
Dr. Stuart and Phyllis Sandrew  
Gary and Carol Scarafoni  
Gary and Arlene Schiff  
Cindy Shogry-Raimier  
Sharon L. Simmons  
Robert Sims  
Mundi and Syd Smithers  
Dr. Thet Soe  
Eric Spence and  
Joanne Sutherland Spence  
Robyn Staples  
Charles and Cheryl Stengl  
Jennifer Tierney Stokes  
Cynthia Stone  
Dianne and Michael Supranowicz  
Timothy Sweet  
Stephen G. Sykes  
Brian and Rachel Tomkowicz  
John E. Toole  
Jason and Daisy Touhey  
Elizabeth Tully and Jonathan Millburg  
Robert Turner  
Jay Ufford and Fernando Pujol  
Michael and Karen Vogel  
Sandra Vosburgh  
Paul Wemple  
Edward and Heather Wesley  
Richard E. Whalen III  
Ellen I. Whittaker  
Heather and Shelby Williamson  
Sondra Willis  
The Susan and Geoffrey Woglom  
Charitable Fund  
Michael and Christina Wynn  
Peter<sup>°</sup> and Mary Zuber  
Donald and Kristina Zukowski

<sup>°</sup> Deceased    <sup>♦</sup> COVID-19 Emergency Response Fund Donor

Listings represent donations and gifts in kind to Berkshire United Way from July 1, 2021 to June 30, 2022. While every effort has been made to ensure the accuracy of this listing we apologize for any errors or omissions. Please contact us at (413) 442-6948 with any adjustments.

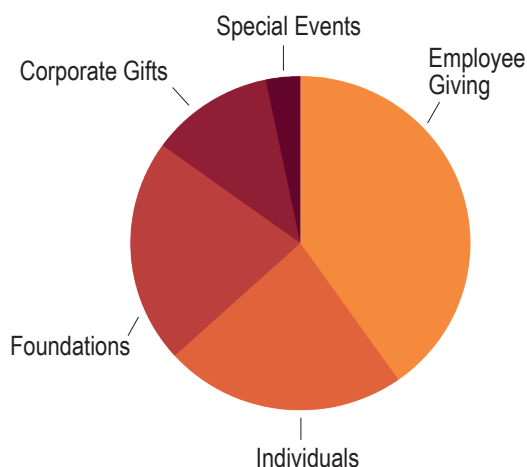


# FINANCIALS

Fiscal Year July 1, 2021-June 30, 2022

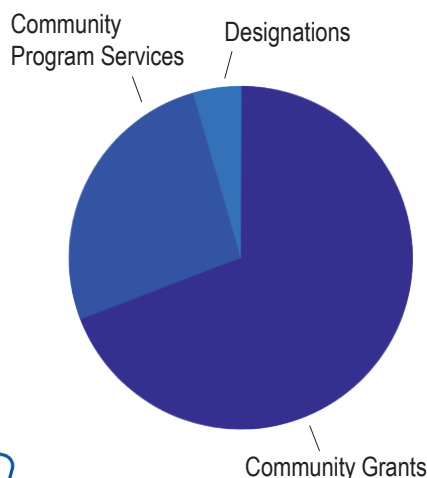
## What We Raised

Employee Giving	\$795,802
Individuals	\$455,616
Foundations	\$429,563
Corporate Gifts	\$232,963
Special Events	\$64,724
<b>Total raised</b>	<b>\$1,978,667</b>



## How We Invested

Community Grants	
Early Childhood Development	\$566,225
Positive Youth Development	\$277,965
Economic Prosperity	\$185,310
Community Program Services	\$393,182
Designations	\$67,734
<b>Total invested</b>	<b>\$1,490,416</b>



\* For a complete overview of our income and expenses, view our 2022 financial statements at [berkshireunitedway.org/public-reporting](https://berkshireunitedway.org/public-reporting)



## 2021-2022 BOARD OF DIRECTORS

### OFFICERS

Michael Stoddard | Chair  
*Greylock Federal Credit Union*  
 Fr. Samuel Smith | Vice Chair  
*St. Paul's Episcopal Church*  
 Jaime Campbell | Treasurer  
*Williams College*  
 Christina Wynn | Clerk  
*Berkshire Community College*

### DIRECTORS

Krystle Blake  
*General Dynamics Mission Systems*  
 Pat Callahan  
*Community Volunteer*  
 Jason Cuyler  
*Berkshire County Sheriff's Office*  
 Warren Dews Jr.  
*Capital Region Independent Media*  
 Laurie Gallagher  
*Community Volunteer*  
 Jennifer Glockner  
*City of Pittsfield*  
 Barbara Guido  
*Adams Community Bank*  
 Matthew Kirchner  
*Pittsfield Police Department*  
 Chuck Leach  
*Lee Bank*  
 Rachel Melendez Mabee  
*PGA WORKS/PGA of America*  
 Veronica Torres Martin  
*Berkshire Health Systems*  
 Chris Montferret  
*General Dynamics Mission Systems*  
 Dr. Jason Ostrander  
*Sacred Heart University*  
 David Reinhart  
*Community Volunteer*

## SNAPSHOTS | GREYLOCK SOCIETY RECEPTION



Clockwise from top left: Greylock Society members and guests mingle; Roberta McCulloch-Dews, Carly and Elyssa Holmes, and BUW Board member Warren Dews Jr.; Susan and David Lombard, recipients of the Ruth P. and Nicholas Boraski Leaders in Philanthropy award, with family and friends; and Berkshire Bounty's Jay Weintraub and Mark Lefenfeld with Labor Award recipient Ronald Holmes.





Kaliel Murrell (left) and Michael Patrick with Central Berkshire Habitat for Humanity's Build & Repair Corps, a program supported by Berkshire United Way.

## BERKSHIRE UNITED WAY STAFF

Tom Bernard  
*President and CEO*

Gretchen Fairfield  
*Finance and Administrative Associate*

Emily Daunis  
*Director of Development*



Gretchen Weber  
*Donor Relations Manager*

Katherine von Haefen  
*Director of Community Impact*

Chloe Rychcik  
*Data Analytics and Training Manager*



Brenda Petell  
*Director of Volunteer Engagement*

Pamela Knisley  
*Workplace Campaign Ambassador*

Karrie Buratto  
*Marketing and Communications Specialist*

**BERKSHIREUNITEDWAY.ORG**



200 South Street, Pittsfield, MA 01201 | (413) 442-6948 | [info@berkshireunitedway.org](mailto:info@berkshireunitedway.org)

*#HereForGood*



Berkshire United Way



Explore our interactive Impact Report online at [berkshireunitedway.org/impact-report](https://berkshireunitedway.org/impact-report)

\* Click on or near a hand, or on website and email links